



Key Information

Leadership Assessment Program II

A 3 Day Hands-On Workshop and 360-Degree Survey Process

The Leadership Assessment Program II spans three days, incorporating a comprehensive 360-degree survey process designed to evaluate leadership strategies, behaviors, and habits of experienced supervisors, managers, and team leaders. The program commences with this detailed survey, aimed specifically at offering personal insights into the professional behaviors and habits of participants. These insights generate a personalized report that reveals how a leader's actions are perceived by colleagues, supervisors, and subordinates.

This report sets the groundwork for a personalized coaching session conducted by seasoned leaders. The session is followed by tailored, assessment-driven learning, which includes self-monitoring and education, furnishing participants with essential tools, techniques, and strategies to elevate their leadership efficacy and drive organizational success.

The program's structure promotes engagement through facilitated small group interactions and professional-led discussions. These elements are designed to assist leaders in better understanding and implementing advanced leadership strategies within a government context.

Subjects Covered in this Workshop:

- Personal assessment and coaching to refine individual leadership styles and behaviors
- Techniques for conducting, analyzing, and leveraging a 360-degree survey for maximum benefit
- Methods for receiving and integrating feedback essential for personal and professional growth
- Evaluating the accuracy and relevance of critical feedback
- Identifying and developing personal strengths and areas for improvement
- Engaging in case study analyses to apply theoretical insights practically
- Crafting a Personal Development Plan to ensure ongoing personal growth
- Implementing a thorough review of emotional intelligence and its impact on leadership
- Learning based on solid assessment methodologies to foster continuous development

Who Should Attend

- Supervisors, managers, or executives with at least one year of current supervisory experience.
- Individuals in agency management or succession development programs with at least one year of current supervisory experience.

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NAICS

611430: Professional &
Management

Development Training

541611: Administrative
Management & General
Management Consulting Services

541612: Human Resources
Consulting Services

CERTIFICATIONS

Veteran-Owned Small Business

VISION STATEMENT: To provide solutions to organizations that drive profitability, remove constraints and lead personal transformations that drive sustainable productivity.

MISSION STATEMENT: To be an organization where every member of the team is a living example of the material we are teaching.