



Key Information

Leadership Assessment Program I

A 3 or 4-Day Hands-On Workshop and 360-Degree Survey Process

Effective governance greatly depends on the capabilities of its leaders. Unbeknownst to many agencies, fostering competent new leaders is pivotal for the continuation of effective administration. As a new leader within your agency, embarking on this course marks your first step towards crafting a detailed leadership development plan for ongoing growth.

During this workshop, you will engage in thorough evaluations and self-assessments, receiving tailored feedback from an array of sources including higher-ups, colleagues, and direct reports. This feedback will enhance your understanding of your own strengths and developmental areas, revealing their impact on team dynamics and cooperation.

Participants will benefit from structured sessions where trained executive coaches provide feedback on specific assessments:

- 360 Leadership Assessment
- DiSC Assessment

Key Benefits:

1. **Strategic Leadership Blueprint** - Construct a tailored leadership plan that bridges your current capabilities with identified areas for enhancement.
2. **Values and Vision Development** - By establishing your personal and team values, you cultivate resilience and teamwork, while refining both your written and verbal communication skills.
3. **Temperament and Energy Insight** - Gain insights into personal and team temperaments and energy levels to optimize overall performance.
4. **Comprehensive Personal Assessments** - Undertake detailed assessments on personality, leadership skills, and personal interests to deepen self-knowledge and team engagement.
5. **Confidential and Supportive Feedback** - Receive private and supportive guidance from assessment experts, providing a conducive environment for leadership advancement.
6. **Real-World Application through Case Studies** - Analyze and discuss case studies with feedback from educators and peers across the government sector, highlighting the crucial role of self-awareness and development planning.

Who Should Enroll:

- High-achieving specialists, team leaders, and newly appointed supervisors with up to one year of supervisory experience.
- Presidential Management Fellows.

Embark on this journey to elevate both your current and future leadership roles, leveraging a blend of personal assessments, team exercises, and expert coaching. This program is designed not only to enlighten you on how personal behaviors influence professional interactions but also to equip you with tools for sustainable leadership excellence.

CONTACT

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NAICS

611430: Professional &
Management

Development Training

541611: Administrative
Management & General
Management Consulting Services

541612: Human Resources
Consulting Services

CERTIFICATIONS

Veteran-Owned Small Business

VISION STATEMENT: To provide solutions to organizations that drive profitability, remove constraints and lead personal transformations that drive sustainable productivity.

MISSION STATEMENT: To be an organization where every member of the team is a living example of the material we are teaching.