

Executive Development: Leading Change

A 2 or 3-Day Hands-On or Virtual Workshop

Course Description: In today's dynamic landscape, federal executives are immersed in an environment that demands continual adaptation and proactive leadership. As a leader poised for high performance, you likely find yourself at the forefront of spearheading change initiatives within your organization. But change extends beyond internal operations; it impacts a broad spectrum of stakeholders. This course is designed to refine your executive acumen, equipping you with the essential strategies for effective change management and strategic thinking. Engage in group projects with your peers to hone your ability to collaborate across divisions, manage diverse stakeholders, and comprehend the broader impacts of change as influenced by the Executive Branch.

Who Should Attend

This course is tailored for GS-14 and GS-15 level individuals (or equivalent) who are targeting roles within the Senior Executive Service (SES), including participants in SES Candidate Development Programs. This training is a pivotal step for those ready to elevate their leadership in navigating and implementing significant organizational changes.

Subjects Covered in this Workshop:

This program enhances your political astuteness, communication prowess, and external awareness through interactive and practical learning experiences. You will:

- Navigate and strategize around the internal and external political factors that affect your organization's vision and mission, improving your interactions with key constituencies.
- Deepen your understanding of the roles and influence of Congress and the President in governmental change processes.
- Implement innovative concepts to think and act with greater strategic insight and collaboration.
- Participate in a group project focusing on teamwork, strategic thought and planning, stakeholder engagement, and political analysis.
- Increase self-awareness and manage workplace relationships more effectively by developing your emotional intelligence.

Key Information

CONTACT

John B. Ramstead, CPLC, ACC President

Office (720) 441-3520 jramstead@beyondinfluence.com

10455 Meadowleaf Way Highlands Ranch, CO 80126

WEBSITE

http://BeyondInfluence.com/training/afpc

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959893020

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NAICS

611430: Professional &

Management

Development Training

541611: Administrative Management & General Management Consulting Services

541612: Human Resources

Consulting Services

CERTIFICATIONS

Veteran-Owned Small Business

VISION STATEMENT: To provide solutions to organizations that drive profitability, remove constraints and lead personal transformations that drive sustainable productivity.

MISSION STATEMENT: To be an organization where every member of the team is a living example of the material we are teaching.