



Beyond Influence™

The Challenge of Leadership

A 3, 4, or 5 Day Virtual Workshop

This workshop equips participants with the "Why", "What", and most importantly the "How" to be an effective leader in today's federal workplace. The workshop is designed to develop the qualities and characteristics of an effective leader and equips participants with a clear set of leadership tools to bring out the best in their people while being mission focused. This is taught by focusing on practical problems and situations of the government work environment. The emphasis is on learning proven ways of thinking and acting in leadership situations.

Key takeaways from The Challenge of Leadership workshop

- Identifying and removing individual and team constraints, which are often barriers to success
- Identifying personal growth constraints and understanding the origins of these constraints
- Gaining the necessary tools and skill sets required to become transformational leaders and agents of change
- Enhancing various leadership styles in personal and professional spheres of influence
- Transforming interpersonal relationships among units, teams, joint activities, and other areas of engagement
- Identifying situations in which further advanced training is necessary for breakthrough results

Key Information

CONTACT

**John B. Ramstead, CPLC, ACC
President**

Office (720) 441-3520

jramstead@beyondinfluence.com

10455 Meadowleaf Way

Highlands Ranch, CO 80126

WEBSITE

<http://BeyondInfluence.com>

DUNS NUMBER

959893020

CAGE NUMBER

7Q2L2

NAICS

611430: Professional &
Management

Development Training

541611: Administrative
Management & General
Management Consulting Services

541612: Human Resources
Consulting Services

CERTIFICATIONS

Veteran-Owned Small Business

VISION STATEMENT: To provide solutions to organizations that drive profitability, remove constraints and lead personal transformations that drive sustainable productivity.

MISSION STATEMENT: To be an organization where every member of the team is a living example of the material we are teaching.



Key Information

Topics covered in this workshop—

3 Day Version

- Being a Professional Leader in your Organization
- Leadership Self-Assessment
- Leading with Courage
- Effective Personal Communication Skills
- Achieving Personal Power Through Deliberate Direction
- High Performing Teams and How to Build Them
- Challenging and Changing Organizational Mindsets

4 Day Version

Each of the above topics as well as:

- *Additional Interactive Application Exercises*
- Effective Organizational Communication
- Implementing a Personal Leadership Philosophy
- Effective Delegation
- Managing Organizational Priorities
- Organizational and Personal Motivation

5 Day Version

Each of the above topics as well as:

- *Additional Case Studies and Scenario-Based Exercises*
- Stewardship
- Building Commitment, Dedication and Esprit de Corps
- Coaching Skills for Rapid Personnel Development
- Accountability in Government Organizations
- Managing and Communicating with Difficult People
- Creating a Personal Action Plan

CONTACT

**John B. Ramstead, CPLC, ACC
President**

Office (720) 441-3520

jramstead@beyondinfluence.com

10455 Meadowleaf Way

Highlands Ranch, CO 80126

WEBSITE

<http://BeyondInfluence.com>

DUNS NUMBER

959893020

CAGE NUMBER

7Q2L2

NAICS

611430: Professional &
Management

Development Training

541611: Administrative
Management & General
Management Consulting Services

541612: Human Resources
Consulting Services

CERTIFICATIONS

Veteran-Owned Small Business

VISION STATEMENT: To provide solutions to organizations that drive profitability, remove constraints and lead personal transformations that drive sustainable productivity.

MISSION STATEMENT: To be an organization where every member of the team is a living example of the material we are teaching.