



Beyond Influence™

Key Information

Leadership Assessment Program I

A 3 or 4-Day Hands-On Workshop and 360-Degree Survey Process

This leadership assessment program assesses essential leadership competencies that your managers, supervisors, and team leaders need to master to thrive in today’s dynamic and rapidly changing government work environment. Participants of this program begin with a 360-degree survey process specifically designed to assess and provide personal insight into the behaviors and professional habits of each participant. This process yields a personalized report on how each leader’s behaviors are perceived by those around them; peers, supervisors, and employees. The privately provided individual reports form the foundation for a week of assessment-based learning, self-observation, and training that provides an in-depth look at how personal behaviors affect workplace interactions.

The program continues with coaching, facilitation, small group interaction, and professionally led discussions designed to help each leader understand how to conduct self-assessments, adjust behaviors based upon increased emotional intelligence, and give participants new insights to create a personal learning plan for continued leadership growth and development.

Learning Objectives:

- Understand Personal Assessment Inventories
- Learn to Solicit Feedback for Growth and Professional Improvement
- Assess Critical Feedback and Personal Strengths and Weaknesses
- How to Create a Personal Learning Plan for Continued Growth
- Examine and Assess Leadership Behaviors

*ADDITIONAL LEARNING OBJECTIVES ARE ADDED BASED ON FEEDBACK AND DATA RECEIVED DURING THE 360-DEGREE SURVEY CONDUCTED PRIOR TO THE WORKSHOP EVENT.

Subjects Covered in this Workshop:

- Personal assessment inventories
- Personality and Temperament Profiles
- How to Receive Feedback Necessary for Growth and Improvement
- Assessing Validity of Critical Feedback
- Assess Strengths and Weaknesses
- Case Study Analysis
- Create a Personal Learning Plan for Continued Growth
- Leadership Behaviors
- Emotional Intelligence
- Assessment-Based Learning

CONTACT

John B. Ramstead, CPLC, ACC
President
Office (720) 441-3520
jramstead@beyondinfluence.com

10455 Meadowleaf Way
Highlands Ranch, CO 80126

WEBSITE

<http://BeyondInfluence.com/training/afpc>

DUNS NUMBER

959893020

CAGE NUMBER

7Q2L2

NAICS

611430: Professional & Management Development Training
541611: Administrative Management & General Management Consulting Services
541612: Human Resources Consulting Services

CERTIFICATIONS

Veteran-Owned Small Business

VISION STATEMENT: To provide solutions to organizations that drive profitability, remove constraints and lead personal transformations that drive sustainable productivity.

MISSION STATEMENT: To be an organization where every member of the team is a living example of the material we are teaching.